



## SAFEGUARDING POLICY

PPiP recognises its duty to protect children and young people from harm and respond to child abuse under the Child Protection Act 2003 (TH), Protection from domestic violence Act 2007 (TH), Human Trafficking Prevention Act 2008 (TH), the UN Convention of the Rights of the Child, and in accordance with our school's vision statement. The Department of Health's (UK) publication "NO SECRETS" define harm as "a violation of an individual's human and civil rights by any other person or persons".

We believe that every child, regardless of age, has at all times and in all situations a right to feel safe and protected from any situation or practice that may result in them being physically or emotionally affected.

We agree that we have a primary responsibility for the care, welfare and safety of the children in our school. In order to achieve this, all staff and volunteers in this school, in whatever capacity, will at all times be proactive in child welfare matters, especially where there is a possibility that a child may be at risk of significant harm.

Our school seeks to adopt an open and accepting attitude towards children and young people as part of our responsibility for pastoral care. The school aims to create an environment where parents, children and young people will feel free to talk about any concerns and will view our school as a safe place if there are any issues both in and out of school.

### **AT PPIP WE:**

- Assert that all staff are an integral part of the child safeguarding process.
- Recognise that safeguarding children is the responsibility of Prasarnmit Primary International Programme and all staff.
- Will ensure that all staff are aware of and know how to report concerns or suspicions.
- Will have a member of staff as a Designated Person (DP) with the knowledge and skills in recognising and acting on child protection concerns. He or she will act as a source of expertise and advice, and is responsible for co-coordinating action within the school and liaising with other agencies if possible.
- Will share our concerns with others who need to know, and assist in any referral process. If staff or volunteers believe that a child or young person may be at risk of suffering significant harm, they will always refer such concerns to the DP who will follow the accepted procedure.
- Safeguard the welfare of children whilst in school, through positive measures to address bullying, which may be caused by sexual factors, racial factors, disability or special educational needs.
- Will ensure that through our recruitment and selection of volunteers and paid employees that all people who work in our schools are suitable to work with children.



## POLICY AIMS AND COMMITMENT:

The aims of this policy are:

- Ensure that we practise safe recruitment in checking suitability of staff and volunteers (from overseas, or local) to work with children and young people in accordance with the guidance. (this can result in an international police check required before employment).
- Raise awareness of child protection within our school community and providing training and support for staff and relevant persons to spot the signs of abuse and act fast.
- Implementing procedures for identifying and reporting cases, or suspected cases, of abuse (including protecting children from radicalisation and extreme views, sexual exploitation and forced marriages)
- Supporting pupils by raising awareness of child protection in our school community and equipping children with the tools to speak out and keep themselves safe.
- Establishing a safe environment in which children can learn and develop.

PPiP

# SAFEGUARDING TEAM

*Academic year 2024-2025*



Miss Bew

Mr Alex

Mr Nick

Mr George

Miss Nam

## CONTACT US

The safety and well-being of our students are our top priorities. If you have any concerns about your child's safety or the safety of any other child at our school, we encourage you to reach out to our safeguarding team through Class Dojo messages, in person, or via our office phone. Thank you for your continued support in keeping our school community safe.